

REGISTRATION

Daily sessions begin promptly at 8:30am and will end at 5:00pm, except on Friday which will conclude at 12:00 noon. Lunch will be on your own.

COURSE LOCATIONS

Dallas: Center for American and International Law, 5201 Democracy Drive, Plano, Texas.

Ontario: Ontario Police College, 10716 Hacienda Road, Aylmer West, Ontario, Canada. The College is situated on 300 acres of rural land, approximately 5 kilometers northeast of Aylmer and 190 kilometers west of Toronto and 210 kilometers east of Detroit/Windsor. It is about 40 minutes from London International Airport and 2 hours from Toronto's Pearson International Airport. Directions: Take Highway 401 to Imperial Road (Hwy. 73) (Aylmer Exit); proceed south through the villages of Mossley, Harrietsville and Lyons; turn east (left) onto Ron McNeil Line (County Rd. 52); turn south (right) onto Hacienda Road (County Rd. 32); turn left onto College grounds.

HOTEL ACCOMMODATIONS

Dallas: Residence Inn, 5001 Whitestone Lane, Plano, \$89.00 per night studio or 1-bedroom, plus tax. Full breakfast is included. To assure room availability, contact the Residence Inn directly (972.473.6761) at least 30 days prior to arrival and ask for the government rate.

Ontario: Lodging and meals are included in the tuition and provided by the Ontario Police College.

NONDISCRIMINATORY POLICY

The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability or any other protected status, in educational activities, scholarship programs or admissions.

TUITION CANCELLATION

Tuition, less a \$25 handling charge, will be refunded upon written cancellation received five (5) working days prior to the program. Cancellations received after that date cannot be refunded, although substitutions for this program will be permitted.

TCLEOSE CREDIT

Persons successfully completing these courses will be eligible for 40 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.

Please Note: The Institute utilizes outside mailing lists. If you receive a duplicate of this announcement, please pass it along to an interested colleague.

Please let us know of corrections needed in your mailing address.



THE CENTER FOR AMERICAN AND INTERNATIONAL LAW
5201 Democracy Drive – Plano, Texas 75024

Nonprofit
Organization
U.S. Postage
PAID
Permit No. 3778
Dallas, Texas

INSTITUTE FOR LAW
ENFORCEMENT
ADMINISTRATION

TEACHING DIVERSITY

TRAIN-THE- TRAINER

NOVEMBER 15-19, 2004
PLANO, TEXAS

MARCH 7-11, 2005
ONTARIO POLICE COLLEGE
AYLMER WEST, ONTARIO,
CANADA

MAY 2-6, 2005
PLANO, TEXAS

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**
5201 DEMOCRACY DRIVE
PLANO, TEXAS 75024
972.244.3430 OR 800.409.1090
972.244.3431 FAX

TEACHING DIVERSITY: TRAIN THE TRAINER

November 15-19, 2004 ■ Plano, Texas

March 7-11, 2005 ■ Ontario, Canada

May 2-6, 2005 ■ Plano, Texas

The Institute for Law Enforcement Administration, a division of The Center for American and International Law, will hold this course at its headquarters located at 5201 Democracy Drive, Plano, Texas and the Ontario Police College, 10716 Hacienda Road, Aylmer West, Ontario, Canada.

Successful completion of this four and one-half day program will prepare officers academically and practically to conduct cultural diversity training within their organizations and academies.

Our society is in transition, and it is becoming more diverse every day. Employees come from a variety of religious backgrounds, live with disabilities, and share many other characteristics that, for years, were not acknowledged and/or supported in the workplace.

In addition, law enforcement is charged with relating to all segments of the communities they serve in a fair and impartial manner. Therefore, familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will effectively enhance the quality of police services and departmental image. Shared knowledge of various populations will enhance officer safety, an is likely to increase understanding and empathy in the process of improving police-citizen contacts.

COURSE MAIN TOPICS

- Linking multi-cultural education and officer safety
- The demographic shifts in our population
- Communication styles associated with various groups and cultures
- Adult learning in a law enforcement environment
- Police racial profiling and public perceptions
- Creating or maintaining a workplace that welcomes and appreciate differences
- Successful programs and philosophies for teaching cultural diversity
- Establishing, building and maintaining an in-house cultural diversity training program
- The history and psycho-social effects of prejudice, discrimination and racism
- Strategies for teaching cross-cultural communications skills to officers
- Conflict resolution principles
- Strategies for teaching sexual harassment prevention
- Strategies for fostering teams
- Recognizing and affirming all employees
- Strategies for reducing prejudice and discrimination
- In-depth examination and discussion of classic and contemporary diversity-related literature

LECTURERS

Patricia Bates, BA, Philosophy, Diversity Consultant

Daniel P. Carlson, BS, State University of New York, Criminal Justice, Acting Director of ILEA

Kristin McMeem, BBA, SPHR, Assistant Director of Human Resources, University of North Texas

Timothy Owens, MA, Training and Development Specialist, University of North Texas

Gregory Smith, BS, Ball State University, Social Science, Assistant Director of ILEA

David Snoddy, MA, Psychology, Instructor, Ontario Police College

*FACULTY composition based on instructor availability.

WHAT PEOPLE ARE SAYING...

“The most impressive facility I have ever seen and the most impressive group of instructors I have ever had the pleasure of meeting. It’s very obvious that all of you believe in what you’re doing...”

— *Comment from May 10-14, 2004 participant
Plano, TX*

“I learned a great deal that I can use and really enjoyed the open honesty of both facilitator and participants.”

— *Comment from December 1-5, 2003 participant
Calgary, Alberta, Canada*

REGISTRATION - TEACHING DIVERSITY

Mail, fax or e-mail to:
Registrar: Institute for Law
Enforcement Administration
5201 Democracy Drive
Plano, TX 75024

ILEA Phone: 972.244.3430
or 800.409.1090
Fax: 972.244.3431
E-mail: ilea@cailaw.org

Tuition: *Plano* - \$445* member/\$545* non-member of the Institute for Law Enforcement Administration. Lodging and meals are excluded. *Ontario* - \$700US. Lodging and meals are included in the tuition and provided by the Ontario Police College.

*May 2005 course reflects tuition increase of \$495 member/\$595 non-member.

Date/Location _____

Name/Rank _____

Agency _____

Address _____

City, State, Zip _____

Telephone _____

Fax _____

E-mail Address: _____

PAYMENT INFORMATION

Check enclosed payable to:
The Center for American and International Law

Check# _____ Check Amount _____

Purchase Order attached: # _____

Invoice my agency: Attention _____

Charge to: MC Visa AMEX Discover

Credit card tuition may be faxed or e-mailed.

Card Number _____

Expiration Date _____

Name on Card _____

Billing Address (if different from above

address) _____

Signature _____

