

## REGISTRATION

On the opening day, registration will begin at 8:00am, with sessions on Wednesday and Thursday running from 8:30am to 4:30pm. The symposium concludes on Friday, May 20, with a noon luncheon.

## COURSE LOCATION

Center for American and International Law, 5201 Democracy Drive, Plano, Texas.

## HOTEL ACCOMMODATIONS

Hotel rooms (in limited number) have been reserved at the Residence Inn, 5001 Whitestone Lane, Plano, TX 75024. Registrants should contact the hotel at 972.473.6761 or 800.331.3131 and advise them you are attending this program to obtain our reduced rate of \$85 or visit our website at [www.theILEA.org](http://www.theILEA.org) to make reservations on-line. Residence Inn provides daily complimentary breakfast and shuttle service (upon request and availability) to and from our facility.

## NONDISCRIMINATORY POLICY

The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability or any other protected status, in educational activities, scholarship programs or admissions.

## TUITION CANCELLATION

Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted. Registrants not entitled to a refund will receive the course materials, with the exception of copyrighted items.

## COURSE CREDIT

Law enforcement personnel attending this course are eligible for 20 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.

Please Note: The Institute utilizes outside mailing lists. If you receive a duplicate of this announcement, please pass it along to an interested colleague.



Please let us know of corrections needed in your mailing address.

THE CENTER FOR AMERICAN AND INTERNATIONAL LAW  
5201 Democracy Drive – Plano, Texas 75024

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Dallas, Texas



Institute for  
Law Enforcement  
Administration

# THE LEADERSHIP SYMPOSIUM

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# LAW ENFORCEMENT LEADERSHIP:

## *POLITICS, POWER AND CHANGE*



May 18-20, 2005

held at

The Center for  
American and International Law  
Plano (Dallas Metroplex), Texas

[www.theILEA.org](http://www.theILEA.org)

# THE LEADERSHIP SYMPOSIUM

## LAW ENFORCEMENT LEADERSHIP: POLITICS, POWER AND CHANGE

May 18-20, 2005 ■ Plano, Texas (Dallas Metroplex)

This intensive three-day gathering is designed as a “think tank” for progressive law enforcement executives. Extensive discussion and debate will characterize the sessions, giving participants the opportunity to reflect upon the political, ethical and practical implications of various leader styles.

Over the course of this professional retreat, police administrators in attendance will develop a “road map” for creating and leading a law enforcement culture of integrity.

Among other readings, the Leadership Symposium will focus upon Barbara Kellerman’s book *Bad Leadership: What It Is, How It Happens, Why It Matters* (Harvard Business School Press, 2004). Required readings will be sent to each participant prior to the beginning of the program.

### Symposium Focus Points

- Leadership: An Honest, Holistic Approach
- Becoming a Person of Character
- The Ethics of Professionalism
- Building a Culture of Integrity
- Leadership as a Shared Responsibility
- Building Trust in Organizations
- Leaders of Excellence: Born or Bred?
- Aligning Values, Policies and Practice

### Who Should Attend

Top police administrators who recognize the need for innovative approaches to leadership in law enforcement.

### Course Hours

Registration will begin at 8:00am, with sessions on Wednesday and Thursday from 8:30am to 4:30pm. The symposium concludes on Friday, with a noon luncheon.

## REGISTRATION - LEADERSHIP SYMPOSIUM

### FOUR WAYS TO REGISTER

- **ONLINE:** www.theLEA.org
- **FAX:** 972.244.3431
- **PHONE:** 972.244.3400 or 800.409.1090  
8:30am-5:00pm CST
- **MAIL:**  
The Center for American and International Law  
5201 Democracy Drive  
Plano, TX USA 75024

**Tuition:** \$295\* member, \$345\* non-member of the Institute for Law Enforcement Administration. This includes all instruction, materials and a concluding luncheon. Lodging and meals are excluded. \*There is an additional book and materials fee of \$50 per person.

Name/Rank \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Telephone \_\_\_\_\_

Fax \_\_\_\_\_

E-mail Address: \_\_\_\_\_

## PAYMENT INFORMATION

- Check enclosed payable to:  
The Center for American and International Law

Check# \_\_\_\_\_ Check Amount \_\_\_\_\_

- Purchase Order attached: # \_\_\_\_\_

- Invoice my agency: Attention \_\_\_\_\_

Charge to:  Master Card  Visa

AMEX  Discover

*Credit card tuition may be faxed or e-mailed*

Card Number \_\_\_\_\_

Expiration Date \_\_\_\_\_

Name on Card \_\_\_\_\_

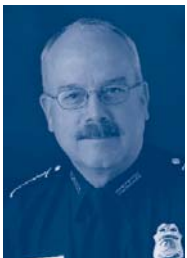
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## COLLEGE FACULTY



**TERRANCE W. GAINER**, Chief, United States Capitol Police. Former Director of the Illinois State Police and Executive Assistant Chief of the Washington Metropolitan Police, he also served as chief legal officer for the Chicago Police Department. Chief Gainer holds a juris doctor degree from DePaul University.



**DANIEL PRIMOZIC**, Dean of Arts and Sciences, Santa Fe (NM) Community College. Specializing in Applied Ethics, Professional Ethics, Critical Thinking and Contemporary Moral Problems, Dr. Primozic formerly chaired the Department of Philosophy at Elmhurst (IL) College. He holds a Ph.D. in Philosophy from the University of NM.



**JAY HOPE**, Deputy Commissioner, Ontario (Canada) Provincial Police. Commanding contract policing services, Aboriginal policing, training, media relations and research, Commissioner Hope is recipient of the 2004 Human Rights Medal, and the IACP Quality in Law Enforcement Award. He holds a bachelors degree from the University of Toronto.



**LUPE VALDEZ**, Sheriff, Dallas County, Texas. Over the course of a career in regional, national and international law enforcement, Sheriff Valdez has served with U.S. Customs, the Federal Prison System, and the Department of Homeland Security. She holds a masters degree in Criminology and Criminal Justice from the University of Texas at Arlington.