

## REGISTRATION

On the opening day, registration will begin at 8:00am. Class will begin at 8:30am and will end at 4:30pm Monday through Thursday. Friday's session will begin at 8:30am and will end at 12:00 noon. Lunch will be on your own.

## COURSE LOCATION

**Dallas:** Center for American and International Law, 5201 Democracy Drive, Plano, TX.

**Concord:** New Hampshire Police Standards and Training, 17 Institute Drive, Concord, NH.

## HOTEL ACCOMMODATIONS

The cost of lodging is not included in the tuition.

**Dallas:** Residence Inn, 5001 Whitestone Lane, Plano 75024, \$89.00 per night studio or 1-bedroom, plus tax. Full breakfast is included. To assure room availability, contact the Residence Inn directly at 972.473.6761 at least 30 days prior to arrival and ask for the government rate of \$89.00.

**Concord:** New Hampshire certified law enforcement officers can be housed in the New Hampshire Police Standards and Training facility subject to their existing acceptance policies. Out-of-state officers will not be housed at the Training facility, and will be directed to a local hotel. To obtain a list of local hotels or for additional housing information, please contact Bradley W. Parker, 603.271.1797.

## NONDISCRIMINATORY POLICY

It is the policy of the Center for American and International Law (formerly The Southwestern Legal Foundation) that no person, on the basis of race, color, religion, national origin or ancestry, age or handicap, shall be discriminated against in educational programs and activities, scholarship programs or admissions.

## TUITION CANCELLATION

Tuition, less a \$25 handling charge, will be refunded upon written cancellation received five (5) working days prior to the program. Cancellations received after that date cannot be refunded, although substitutions will be permitted.

Please Note: The Institute utilizes outside mailing lists. If you receive a duplicate of this announcement, please pass it along to an interested colleague.



Please let us know of corrections needed in your mailing address.

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**THE CENTER FOR AMERICAN AND INTERNATIONAL LAW**  
5201 Democracy Drive — Plano, Texas 75024

# POLICE EXECUTIVE DEVELOPMENT

MARCH 15-19, 2004 ♦ CONCORD, NH

APRIL 26-30, 2004 ♦ DALLAS, TX

NOVEMBER 1-5, 2004 ♦ DALLAS, TX

[WWW.THEILEA.ORG](http://WWW.THEILEA.ORG)



# POLICE EXECUTIVE DEVELOPMENT

A four and one-half day learning experience for senior-level law enforcement managers and executives. It will focus on managing for change and the importance of using data, teams and problem-solving techniques to improve performance in police organizations. It is designed to provide for a stimulating treatment of current management practices using experiential exercises that focus on communication skills for managers. The first part of the course will include an assessment of management competencies and styles using the MAP7 and DiSC7 Personal Profile measurements. Ethics and leadership issues will be covered to assist police managers in thinking through the challenges that are prevalent in a changing environment.

## THIS COURSE WILL ADDRESS SUCH TOPICS AS

- Managing for Performance
- MAP7 Assessment (Managerial Assessment of Proficiency)
- DiSC7 Style Analysis (Personal Profile System)
- ROPE Problem-solving Exercises
- High Performance Teams Building
- Values-centered Leadership
- Ethics for the Manager

## GENERAL INFORMATION

### COURSE DATES AND TIMES

- March 15-19, 2004\*
- April 26-30, 2004
- November 1-5, 2004

On the opening day, registration will begin at 8:00am. Daily sessions will begin promptly at 8:30am and will end at 4:30pm, except on Friday which will conclude at 12:00 noon. Lunch will be on your own.

### TUITION

\$545 non-members, \$445 members of the Institute for Law Enforcement Administration. This includes all instruction and handouts. Lodging and meals are excluded.

\*New Hampshire officers will receive a 25% tuition discount - \$408.75 non-members, \$333.75 members of the Institute for Law Enforcement Administration.

## FACULTY

■ **Daniel P. Carlson**, Associate Director, Institute for Law Enforcement Administration; Retired Captain, New York State Police; B.S. degree, State University of New York; graduate of "Ethics Corps," Josephson Institute of Ethics and graduate of the Aspen Institute on Ethics.

■ **Gregory Smith**, Assistant Director, Institute for Law Enforcement Administration. Holds a B.S. degree from Ball State University; completing a M.A. degree from the University of Texas at Arlington; and has over 19 years of combined law enforcement, military and teaching experience.

■ **Gary W. Sykes**, Director, Institute for Law Enforcement Administration. Holds a Ph.D. from Pennsylvania State University and has taught at the University of Louisville School of Justice Administration, the Southern Police Institute and the University of Wisconsin-Superior.

## REGISTRATION - Police Executive Development

Mail, fax or e-mail to:  
Registrar: Institute for Law  
Enforcement Administration  
5201 Democracy Drive  
Plano, TX 75024

Registrar Phone: 972.244.3405  
ILEA Phone: 972.244.3430 or  
800.409.1090  
Fax: 972.244.3431  
E-Mail: ilea@cailaw.org

COURSE DATE: \_\_\_\_\_

Name/Rank: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

## Payment Information

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Authorized Signature: \_\_\_\_\_

**TCLEOSE CREDIT:** Law enforcement personnel attending this course are eligible for 32 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.