

BASIC POLICE SUPERVISION

DECEMBER 6-10, 2010

Goal Statement

This course is designed to meet the basic requirements established by the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) for the preparation of new supervisors for their supervisory role. Successful graduates of this course will also receive credit for the TCLEOSE mandated courses 3232 and 3939.

Course Objectives

At the completion of this course participants will be able to:

1. Identify and discuss the role of the first-line supervisor from several different perspectives.
2. Identify and discuss special circumstances and difficulties involved in moving from a line position to that of supervisor.
3. List the basics of Civil Rights Issues, Supervisory Liability and current legal issues affecting the performance of law enforcement duties.
4. Discuss and list principles of verbal/non-verbal and cross-cultural communication with applications of conflict resolution techniques.
5. Discuss ethical standards related to law enforcement and list 3 Ethical Decision-Making Models.

| Monday, December 6 | | |
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| 8:30am | Introduction and Welcome | Mr. Gregory Smith Associate Director, ILEA |
| 8:45 | TCLEOSE Rules Supervisor Role Identification | Mr. A. Jay Six, Jr. Chief Deputy, Patrol Division Tarrant County Sheriff's Office Fort Worth, TX |
| 12:00 | Lunch (on your own) | |
| 1:00 | Employee Motivation and Counseling | Chief Six |
| 4:30 | Adjourn | |
| Tuesday, December 7 | | |
| 8:30 | Preventing Officer Created Jeopardy | Lieutenant Matt Stokes Lieutenant Scott Vornberg Garland Police Department, TX |
| 12:00 | Lunch (on your own) | |
| 1:00 | Leadership Styles and Communication | Mr. Smith |
| 4:30 | Adjourn | |

Wednesday, December 8

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| 8:30 | Supervising Difficult People | Dr. Daniel T. Primozic Associate Director, ILEA |
| 10:30 | Emotional Survival for Peace Officers (video) Dr. Kevin Gilmartin, Arizona POST (Part I) | Mr. Smith |
| 12:00 | Lunch (on your own) | |
| 1:00 | Human Diversity for Law Enforcement | Mr. Gregory Jones Training Manager Baylor Health Care System Police Department, Dallas, TX |
| 4:30 | Adjourn | |

Thursday, December 9

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| 8:30 | Case Law Update and Supervisory Negligence | Mr. Warren Spencer Attorney at Law Eules, TX |
| 12:00 | Lunch (on your own) | |
| 1:00 | Case Law Update and Supervisory Negligence (continued) | Mr. Spencer |
| 4:30 | Adjourn | |

Friday, December 10

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| 8:30 | Law Enforcement Ethics and Ethical Decision Making | Mr. Smith |
| 12:00 | Lunch (on your own) | |
| 1:00 | Preventing Sexual Harassment | Dr. Primozic |
| 2:00 | Emotional Survival for Peace Officers (video) Dr. Kevin Gilmartin, Arizona POST (Part II) | Mr. Smith |
| 3:00 | Comprehensive Examination | |
| 4:30 | Adjourn | |