

# COLLABORATIVE LEADERSHIP

March 26-28, 2007

held at  
The Center for American and  
International Law  
Plano [Dallas], Texas



Course was outstanding. All presentations were practical and applicable to leadership and ethics. This annual conference serves to provide inspiration, encouragement and vision to carry on in establishing an ethical climate within our profession.

-2006 participant

In today's rapidly changing world, can leaders expect to achieve excellence through the traditional top-down, command and control style of management? Many organizations are exploring a new approach characterized by shared information, shared missions, and shared or *collaborative* leadership. Calling the new approach the influence model of leadership, Author David Gergen puts it this way: "Instead of hurling thunderbolts from atop Mount Olympus, the new leader persuades, empowers, collaborates and partners."

Calling upon a number of internationally-known law enforcement leaders, the conference will focus upon the various ways in which team interaction and group decision-making during times of crisis can determine success or failure for a leader.

## Who Should Attend

- ◆ Sworn and Civilian Public Safety Leaders
- ◆ Public Safety Trainers and Academy Managers
- ◆ Intelligence and Fusion Center Personnel
- ◆ Criminal Justice Researchers and Academicians

## CONFERENCE TOPICS WILL INCLUDE:

- ◆ **Can Empowerment Work in Police Organizations?**  
*Chief Todd Wuestewald, Broken Arrow, OK*
- ◆ **A Working Alliance: Public Safety and Business**  
*Assistant Chief Ed Drain, Plano, TX*
- ◆ **Developing an Optimal Internal Culture**  
*Chief Mark Hafner, Keller, TX*
- ◆ **Supporting the Police Family: Spousal Retreats**  
*Chief Gary Westphal, Mesquite, TX*
- ◆ **Strategic Intelligence and Early Warning for Police**  
*Lieutenant John Sullivan, LA County Sheriff's Department*
- ◆ **Benchmarking in Law Enforcement**  
*Chief Larry Zacharias, Richardson, TX*
- ◆ **Ethical Leadership: Building Trust and Consensus**  
*Major General (Ret.) Michael Marchand, President, The Center for American and International Law*
- ◆ **Building and Guiding a Multi-Agency Task Force**  
*Chief Dan McDevitt, Lansing, IL*
- ◆ **Fusion Center Development: The Collin County Model**  
*Director Kelley Stone, Homeland Security, McKinney, TX*
- ◆ **Ethics Trainer's Roundtable**

## KEYNOTE SPEAKER



### Sheriff Leroy D. Baca Los Angeles County Sheriff's Department

As commander of the largest Sheriff's Department in the United States, Sheriff Leroy Baca supervises more than 15,000 sworn and professional staff. His department provides law enforcement service to 41 incorporated cities, 90 unincorporated communities, 9 community colleges, and hundreds of thousands of daily commuters of the Metropolitan Transit Authority and the Rapid Rail Transit District.

A champion of education, Sheriff Baca earned his Doctorate of Public Administration Degree from the University of Southern California. He has also developed the LASD University in conjunction with five universities, where over 900 members of his Department are enrolled in Bachelor's and Master's Degree programs. A member of the Los Angeles Sheriff's Department since 1965, Sheriff Baca was re-elected in June, 2006, to his third term in office.

In his remarks, Sheriff Baca will discuss his philosophy of leadership, particularly as it pertains to his role of Director of Homeland Security-Mutual Aid for California Region I. In that position, he oversees the Terrorism Early Warning Group (TEW) which monitors trends and assesses threats that could result in terrorist attacks. In doing so, Sheriff Baca is responsible for guiding the efforts of more than 30 local, State and Federal law enforcement, emergency management, fire, transportation, university, airport and criminal justice agencies.

## FEATURED SPEAKERS



### Assistant Director John J. Miller FBI, Office of Public Affairs

Prior to his appointment as Assistant Director for the FBI Office of Public Affairs, John Miller served the Los Angeles Police Department as Bureau Chief for the Counter-Terrorism and Criminal Intelligence Bureau (CTCIB). In that role, he was responsible for overseeing investigation of criminal activity and networks related to national or international criminal infrastructure that support terrorist activities. Mr. Miller also served as a Deputy Police Commissioner and spokesman for the NYPD. During his journalism career, he served as a correspondent and anchor for ABC News, where his work emphasized covering terrorism. He has received a number of prestigious awards including two Peabody Awards, a DuPont Award, and nine Emmys.

### Chief Joseph Morris (retired)

Joseph Morris, Jr., served for 31 years with the Port Authority of New York and New Jersey Police Department, retiring in January, 2004, as Chief of the Department. On September 11, 2001, he responded to the terrorist attacks on the World Trade Center where he was appointed Rescue and Recovery Site Commander for the Port Authority. In that capacity he was responsible for building and guiding a cooperative rescue and recovery effort within the numerous agencies involved in that effort. Mr. Morris is a graduate of Upsala University, and the USDOJ National Executive Institute. In 2003, through sponsorship by the Jewish Institute for National Security Affairs (JINSA), he was part of the first senior level law enforcement exchange program to Israel.

### Mr. Oliver "Buck" Revell

Over the course of a distinguished 30-year career, Oliver "Buck" Revell rose through the ranks of the Federal Bureau of Investigation, retiring in 1994 with the rank of Associate Deputy Director. During his remarkable career, Mr. Revell was in charge of the FBI's Criminal Investigative, Counter-Terrorism and Counter-Intelligence programs, as well as international investigative and liaison activities of the Bureau, including its Legal Attache and INTERPOL operations. He has received a number of awards including the "Meritorious Senior Executive Award" and "The FBI Medal for Meritorious Achievement." Mr. Revell is a Trustee of the Center for American and International Law, and member and past-chair of the ILEA Advisory Board.

## ETHICS ACHIEVEMENT AWARD

### Sergeant Bob Decker Houston Police Department, TX

A member of the Houston, TX, Police Department for more than two decades, Sergeant Bob Decker is the kind of law enforcement professional who rises to the top. Since 2002 - on his own time - he has worked tirelessly in support of multiple orphanages in Mexico. He is the founder of Paper Houses Across the Border, Inc., a non-profit group dedicated to the proposition that poverty and misery know no international boundaries. In recognition of his exemplary sense of caring and altruism, on March 27, 2007, the Center for Law Enforcement Ethics will present Sergeant Bob Decker with an Ethics Achievement Award.



For additional information, visit [www.theILEA.org](http://www.theILEA.org)

# REGISTRATION - COLLABORATIVE LEADERSHIP

- **ONLINE:** www.theLEA.org
- **FAX:** 972.244.3431
- **PHONE:** 972.244.3400 or 800.409.1090  
8:30am-5:00pm CST
- **MAIL:**  
The Center for American and International Law  
5201 Democracy Drive  
Plano, TX USA 75024

- Tuition:**  \$99 ILEA Alumni member
- \$159 ILEA member or ILEA Ethics Center Individual Member
- \$179 non-member
- \$0 ILEA Ethics Center Organizational Member representative

Name/Rank \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Telephone \_\_\_\_\_

Fax \_\_\_\_\_

Participant's E-mail \_\_\_\_\_

### Payment Information

- Check enclosed payable to:  
The Center for American and International Law
- Check# \_\_\_\_\_ Check Amount \_\_\_\_\_
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- Card Number \_\_\_\_\_
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- E-mail for credit card receipt \_\_\_\_\_

**Cancellation Policy:** Tuition, less a \$25 handling charge for each registration, will be refunded upon WRITTEN NOTICE received not later than five (5) working days prior to the program (e-mail: cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for program are permitted. Registrants not entitled to a refund will receive the course materials, with the exception of copyrighted items.

### Course Hours

Registration begins at 8:00am on Monday, March 26 with daily sessions beginning at 9:00am and ending at 5:00pm except on Wednesday when events will conclude at 12:00 noon. Lunch is on your own.

### Conference Site

The Center for American and International Law, headquarters of the Institute for Law Enforcement Administration, 5201 Democracy Drive, Plano, TX 75024.

### Hotel Accommodations

The cost of lodging is not included in the tuition. Guest rooms are available, in limited number, at the Holiday Inn Express, 3101 North Dallas Tollway, Plano 75093, at a rate of \$95 per night, plus tax. The Holiday Inn Express offers a deluxe complimentary breakfast and complimentary shuttle service between 7:00am-7:00pm within a five mile radius. To assure room availability, contact the hotel directly at 972.403.1112 at least 21 days prior to the program date and advise them that you are attending the Contemporary Issues and Ethics program.

### TCLEOSE Credit

Law enforcement personnel attending this course are eligible for 17 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.

### Nondiscriminatory Policy

The Center for American and International Law does not discriminate on the basis of race, sex, sexual orientation, color, religion, national origin or ancestry, age or handicap educational programs and activities.

**ILEA Alumni Members**

You are invited to join us for the annual Alumni Business Meeting and complimentary luncheon on Monday, March 26 at 11:30am.


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Please let us know of corrections needed in your mailing address.

Institute for Law Enforcement Administration



The Center for American and International Law

17 HOURS OF TCLEOSE CREDIT

The Annual Contemporary Issues and Ethics Conference  
*presents*

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